

**Policy Title: Employment Policy**

**Policy:** Florida House Bill 1285 Line 765

**Applies to:** All medical students within the College of Medicine M.D. Program at the University of Central Florida.

**Date:** 7/19/2024

**1.0 Purpose:** Regulation of working students

**2.0 Policy Statement:**

A public postsecondary institution may not, as a condition of admission to or enrollment in any of the institution's schools, colleges, or programs, prohibit an applicant or currently enrolled student from being employed, either full time or part time. The policy would not apply if the applicant or currently enrolled student is employed by an organization or agency affiliated or associated with a foreign country of concerned as defined within the house bill s.288.860(1).

Any student seeking an excused absence(s) for work activities (outside the scope of clerkship/residency) will not be granted an excused absence. For more information about the COM Attendance Policy (8.8.2) visit our [curriculum policy page](#).

**3.0 Revision History:**

Version	Date Approved	Modifications
V1	3/35/2024	Original
V2	7/19/2024	Edits to comply with Florida House Bill 1285 Line 765

**Responsible Office:** Office of Student Affairs

**Policy Contact:** Associate Dean for Students

**Supersedes:** Version 2