

University of Central Florida – HCA Florida Healthcare GME Leave of Absence Policy Frequently Asked Questions

Question: Are the Six (6) weeks in addition to the sick and annual days provided to the physician learners?

Answer: Yes.

Question: Will the program need to track the physician learners' annual and sick leave? Answer: Yes, the annual and sick leave balance will continue to be tracked by the HCA Program Coordinator and/or designee. UCF will only track the ACGME hours while the employee is on a leave of absence.

Question: Who approves the leave of absence request?

Answer: The Leave request is approved by UCF's Leave of Absence Team

Question: Can the physician learners use ACGME hours if they are not on an approved leave by UCF?

Answer: No. The ACGME hours will only be available to physician learners who have been approved by UCF's Leave of Absence team.

Question: Where can the physician learner learn about how this will affect their training? Answer: The Program Coordinator or Program Director should have this conversation with the physician learners.

Question: Will the physician learner have to extend their training even if they meet the minimum time to become board-eligible according to the respective specialty board?

Answer: Yes. A trainee must also meet ACGME and program requirements for successful completion of training. With guidance from the Clinical Competency Committee, the Program Director is ultimately responsible for determining when the physician learner is ready to graduate.

Question: Who is eligible for this new leave?

Answer: This policy applies to regular full-time physician learners. Post-training chief residents are excluded from this policy.

Question: Where can the physician learners learn more about the six (6) weeks of leave?

Answer: Todd Coon (Leave of Absence Specialist) and I are available to address questions. Physician learners may send inquiries to commr@ucf.edu and/or loandworkcomp@ucf.edu.