

## LISTS OF ACCEPTABLE DOCUMENTS

**All documents must be UNEXPIRED**

Employees may present one selection from List A  
or a combination of one selection from List B and one selection from List C.

LIST A Documents that Establish Both Identity and Employment Authorization	LIST B Documents that Establish Identity	LIST C Documents that Establish Employment Authorization
<b>OR</b>	<b>AND</b>	
<ol style="list-style-type: none"> <li>1. U.S. Passport or U.S. Passport Card</li> <li>2. Permanent Resident Card or Alien Registration Receipt Card (Form I-551)</li> <li>3. Foreign passport that contains a temporary I-551 stamp or temporary I-551 printed notation on a machine-readable immigrant visa</li> <li>4. Employment Authorization Document that contains a photograph (Form I-766)</li> <li>5. For a nonimmigrant alien authorized to work for a specific employer because of his or her status:               <ol style="list-style-type: none"> <li>a. Foreign passport; and</li> <li>b. Form I-94 or Form I-94A that has the following:                   <ol style="list-style-type: none"> <li>(1) The same name as the passport; and</li> <li>(2) An endorsement of the alien's nonimmigrant status as long as that period of endorsement has not yet expired and the proposed employment is not in conflict with any restrictions or limitations identified on the form.</li> </ol> </li> </ol> </li> <li>6. Passport from the Federated States of Micronesia (FSM) or the Republic of the Marshall Islands (RMI) with Form I-94 or Form I-94A indicating nonimmigrant admission under the Compact of Free Association Between the United States and the FSM or RMI</li> </ol>	<ol style="list-style-type: none"> <li>1. Driver's license or ID card issued by a State or outlying possession of the United States provided it contains a photograph or information such as name, date of birth, gender, height, eye color, and address</li> <li>2. ID card issued by federal, state or local government agencies or entities, provided it contains a photograph or information such as name, date of birth, gender, height, eye color, and address</li> <li>3. School ID card with a photograph</li> <li>4. Voter's registration card</li> <li>5. U.S. Military card or draft record</li> <li>6. Military dependent's ID card</li> <li>7. U.S. Coast Guard Merchant Mariner Card</li> <li>8. Native American tribal document</li> <li>9. Driver's license issued by a Canadian government authority</li> <li style="text-align: center;"><b>For persons under age 18 who are unable to present a document listed above:</b></li> <li>10. School record or report card</li> <li>11. Clinic, doctor, or hospital record</li> <li>12. Day-care or nursery school record</li> </ol>	<ol style="list-style-type: none"> <li>1. A Social Security Account Number card, unless the card includes one of the following restrictions:               <ol style="list-style-type: none"> <li>(1) NOT VALID FOR EMPLOYMENT</li> <li>(2) VALID FOR WORK ONLY WITH INS AUTHORIZATION</li> <li>(3) VALID FOR WORK ONLY WITH DHS AUTHORIZATION</li> </ol> </li> <li>2. Certification of report of birth issued by the Department of State (Forms DS-1350, FS-545, FS-240)</li> <li>3. Original or certified copy of birth certificate issued by a State, county, municipal authority, or territory of the United States bearing an official seal</li> <li>4. Native American tribal document</li> <li>5. U.S. Citizen ID Card (Form I-197)</li> <li>6. Identification Card for Use of Resident Citizen in the United States (Form I-179)</li> <li>7. Employment authorization document issued by the Department of Homeland Security</li> </ol>

**Examples of many of these documents appear in the Handbook for Employers (M-274).**

**Refer to the instructions for more information about acceptable receipts.**

# PIV Credential Identity Verification Matrix

All identity source documents shall be bound to the applicant and shall be neither expired or cancelled. **PIV and PIV-I credentials require two forms of identification, one primary and one secondary. The secondary identity source document may be from the primary or secondary list, but if from the primary list it cannot be of the same type as the primary identity source document. For more information see the [USAccess Acceptable Forms of ID Guide](#). (FIPS 201-3)**

Primary Identity Source Document (All documents must be valid, unexpired)	Secondary Identity Source Document (All documents must be valid, unexpired)
<ul style="list-style-type: none"><li>• A U.S. Passport or U.S. Passport Card</li><li>• A Permanent Resident Card or Alien Registration Receipt Card (Form I-551)</li><li>• A foreign passport</li><li>• An Employment Authorization Document that contains a photograph (Form I-766)</li><li>• A Driver's license or ID card issued by a State or possession of the United States provided it contains a photograph</li><li>• A U.S. Military card</li><li>• A U.S. Military dependent's ID card</li></ul>	<ul style="list-style-type: none"><li>• A U.S. Social Security Card issued by the Social Security Administration.</li><li>• An original or certified copy of a birth certificate issued by a state, county, municipality authority, possession or outlying possession of the U.S. bearing an official seal</li><li>• An ID card issued by a federal, state, or local government agency or entity, provided it contains a photograph.</li><li>• A voter's registration card</li><li>• A U.S. Coast Guard Merchant Mariner Card</li><li>• A Certificate of U.S. Citizenship (Form N-560 or N-561)</li><li>• A Certificate of Naturalization (Form N-550 or N-570)</li><li>• A U.S. Citizen ID Card (Form I-197)</li><li>• An Identification Card for Use of Resident Citizen in the United States (Form I-179)</li><li>• A Congressional Identification (ID) that meets FIPS 201-3 requirements</li><li>• A Certification of Birth Abroad or Certification of Report of Birth issued by the Department of State (Form FS-545 or Form DS-1350)</li><li>• A Temporary Resident Card (Form I-688)</li><li>• An Employment Authorization Card (Form I-688A)</li><li>• A Reentry Permit (Form I-327)</li><li>• A Refugee Travel Document (Form I-571)</li><li>• An Employment authorization document issued by Department of Homeland Security (DHS)</li><li>• An Employment Authorization Document issued by DHS with photograph (Form I-688B)</li><li>• A Driver's license issued by a Canadian government entity</li><li>• A Native American tribal document</li></ul>