

## Benefits for salaried core; non-salaried core and affiliated/volunteer faculty

Benefit	Salaried Core	Salaried	Non-salaried Core	Affiliate/ Volunteer
Academic rank w/o modifier	Yes	Yes	Yes	Yes
Salary	Yes	Yes	No	No
Fringe Benefits	Yes	Yes	No	No
Employee ID (UCFID) and NID	Yes	Yes	Yes	Yes
Email account	Yes	Yes	Yes	No
Library Access	Yes	Yes	Yes	Yes
Annual assignment/evaluation	Yes	Yes	Yes	No
Member/Officer of Faculty Council	Yes	Possible*	Yes	No
University Promotion Process	Yes	No (College only)	No	No (College only)
Tenure	Possible**	No	Possible***	No
Non-tenure/Multi-year (based on rank)	Yes (2 or 3 years)	Yes (1 year)	Yes (2 or 3 years)	3 year appointment
Discounts – athletic, bookstore, computer	Yes	Yes	Yes	Yes
Disney Discount Tickets except Universal	Yes	Yes	Yes	Yes
Tuition waiver	Yes	No	Yes****	Yes****
Membership on Dept/College/Univ Cmte	Yes	Yes	Yes (not eligible for Senate)	Dept/College only
Attend Dept/College/University meetings	Yes	No	Yes (not Senate)	College only
Participate in Departmental and College academic activities	Yes	Yes	Yes	Yes
Business card	Yes	Yes	Yes	No
Compliance with HIPAA, COI, Industry, Title IX	Yes	Yes	Yes	Not via UCF
Eligible for Salaried-based University Teaching/Research Awards (TIP, RIA, SOTL)	Yes	No	No	No
Eligible for College Awards	Yes	Yes	Yes	Yes

\* If faculty meet the >0.50 FTE requirement set forth by the bylaws

\*\* Some faculty appointed to tenure track

\*\*\* A few non-salaried core faculty may qualify for Tenure of Title

\*\*\*\*Through certificate of participation program