



**UCF/HCA Healthcare GME Policy regarding
Non-Competition and Restrictive Covenants (IV.M)**



Purpose/Intent: The ACGME requires trainees not be asked to sign restrictive covenant or non-competition clauses (IV.M).

Description: The Consortium GME programs including UCF and all participating clinical sites will not require or ask a trainee to sign restrictive covenants or non-competition clauses.

Policy Summary:

It is the policy of the UCF COM/HCA GME Consortium that no trainee in its Graduate Medical Education program will be asked or required to sign a non-competition or restrictive covenant clause.