Office of Faculty Development
Team Member Priorities and Focus Areas

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**Graduate Medical Education (GME) Faculty Development:**
- Clinical teaching & Scholarship training for all GME sites including Osceola Regional Medical Center, Orlando VAMC, HCA North Florida, HCA Ocala

**Research Support:**
- Research question development, study design, methodological consultation, IRB

**Professional Development Programs & Assistance:**
- Assistant Professor Excellence Program, Longitudinal Faculty Orientation, Faculty mentoring, Promotion and Tenure (P&T) dossier/CV review, Career planning

**Faculty Affairs Liaison:**
- COM Faculty Council, UCF Faculty Senate, Faculty Excellence

**Faculty Affairs:**
- P&T criteria, faculty handbook & policies, sabbatical leave

**Continuous Professional Development:**
- Oversight of office, ACCME accreditation and infrastructure

**Teaching & Learning Programs:**
- Conceptual/theoretical background, classroom-based teaching modalities including PBL, TBL, case-based learning, active learning strategies, lecture, debate, journal club, games, external speakers

**Clinical Teaching Programs & Assistance:**
- Resident as Teacher program, clinical teaching workshops, Advancing Clinical Teachers© online program, Community of Practice preceptor orientation

**Learner Assessment:**
- Milestones, EPAs, competency-based, NBME style item writing, formative assessment

**Classroom & Peer Observation:**
- Observe faculty and provide formative feedback on teaching methods

**Curriculum Design Consultations:**
- Goals & objectives, shifting pedagogical approaches, e-learning pedagogy, active learning

**Educational Software (in collab w/ EdTech):**
- Articulate, Articulate Storyline, Adobe Presenter, TurningPoint, Captivate

**Research in Medical Education (RIME):**
- Academic writing, MedEdPortal submissions, IRB, Flagship journal submissions

**Faculty Recognition & Awards:**
- COM Faculty Awards, external award nominations, university awards (TIP/RRIA/SoTL/Excellence), recognition for volunteer patients/faculty, faculty accomplishments newsletter

**New Faculty Onboarding:**
- Core and Non-Salaried Core, Adjunct

**Website Management & Social Media Presence:**
- Faculty Development website pages, faculty bios, and Twitter account

**Faculty Interest Groups:**
- Group on Women in Medicine and Science (GWIMS), and emerging interest groups

**Faculty Communications:**
- Faculty Update newsletter, email announcements, event advertisements and invitations, Academic Medicine summaries, faculty surveys, annual report

**Faculty Check-Ins:**
- Semi-annual individual meetings, evaluate faculty member’s resources and goals, identify and report themes

**Faculty Support:**
- Point of contact for department, schedule meetings and onboarding, travel arrangements, purchasing, host webinars, document and project preparation, Certificate of Participation requests

**Faculty Communications:**
- New Faculty Announcements

**Resident as Teacher Program:**
- Collaborate with program coordinators, schedule sessions, review and prepare materials, administer surveys, generate program evaluation reports, track participation

**Faculty Recognition Program:**
- Annual program for affiliate and volunteer faculty

**Faculty Participation Letters:**
- Annual reports

**Poster Templates:**
- Design templates for conference presentations

**Faculty Check-Ins:**
- Semi-annual individual meetings, evaluate faculty member’s resources and goals, identify and report themes