



UCF Residency Eligibility Policy (IV.A)

Purpose/Intent: Sponsoring institutions must have written policies regarding resident eligibility.

Policy summary: Each program director will ensure all applicants under consideration for residency training in the program meet the eligibility requirements of the training sites and the Accreditation Council for Graduate Medical Education (ACGME) detailed below.

Applicants must meet the following qualifications to be eligible for appointment

1. **Medical Education:** Applicants must meet **one** of the following criteria **and** be eligible either for Florida Board of Medicine intern/resident/fellow registration (training license) or a Florida unrestricted license at the time of matriculation.
 - a) Graduates of medical schools in the United States and Canada accredited by the Liaison Committee on Medical Education (LCME).
 - b) Graduates of colleges of osteopathic medicine in the United States and Canada accredited by the American Osteopathic Association (AOA).
 - c) Graduates of medical schools outside the United States and Canada and meeting one of the following additional qualifications: (1) Holds a currently valid certificate from the Educational Commission for Foreign Medical Graduates (ECFMG) OR (2) Holds a full unrestricted license to practice medicine in a U.S. licensing jurisdiction in which they are training OR (3) Graduate of medical school outside U.S. who has completed a Fifth Pathway program provided by an LCME-accredited medical school.
2. **Entry of Graduates without U.S. Citizenship:** The entry of medical graduates without U.S. citizenship to the United States is governed by the U.S. Immigration and Nationality Act, which is administered by the U.S. Citizenship and Immigration Services (USCIS). It is a violation of federal law to provide employment to a non-U.S. citizen who does not hold an appropriate Visa. The applicant must hold a visa valid for graduate medical education [exchange visitor (J-1), temporary worker (H-1B), or immigrant visa]. A J-1 visa is preferred and H-1B visas will only rarely be supported for candidates with special or exceptional qualifications. International medical graduates must also hold a currently valid certificate from the Educational Commission for Foreign Medical Graduates (ECFMG).
3. **Resident Transfer:** If a resident transfers from a residency program at another institution, written verification of the previous educational experiences and a statement regarding the resident's performance evaluation must be received prior to acceptance into a UCF residency program.
4. **Physical Examination:** All newly-appointed residents must complete an employment physical examination, show proof of immunization, and are subject to drug testing.
5. **United States Medical Licensing Examinations (USMLE) or National Board of Osteopathic Medical Examiners COMLEX-USA Examinations:** All residents accepted or continuing in a program must comply with the requirements below:
 - a. **USMLE Step 2 or COMLEX-USA Level 2:** All residents, regardless of postgraduate year, must possess a passing score for both Step 2 Clinical Skills or COMLEX Level 2 Performance Evaluation and Step 2 Clinical Knowledge or COMLEX Level 2 Cognitive prior to matriculating into a UCF residency program.
 - b. **USMLE Step 3 or COMLEX-USA Level 3:** All residents must possess a passing score for the USMLE Step 3 or COMLEX Level 3 by completion of postgraduate year two. They must have taken Step/Level 3 no later than September of the PGY2 year. Residents will not be permitted to be promoted to the PGY3 year or higher without achieving a passing score and are at risk for non-renewal of their employment contracts.

- 6. Florida Medical License:** All residents accepted into a program must complete Florida Board of Medicine intern/resident/fellow registration within the requested time frame (must be renewed every two years) or obtain a Florida unrestricted license.