**COM Faculty Council Meeting Minutes**

**November 8, 2023**

Called in: Dr.’s Del Toro, Mehta, King, Lambert, Kay, Andl, Zhang, Zervos, Taliaferro, Roy, Patel

* Review minutes from last meeting: Minutes approved and will be posted to website.
* Annual FC Meeting summary: Faculty are unsatisficated not apricated how the college could make faculty feel appriated. Pay raises are not an option at this time. Looking for suggestions of ways to help faculty feel appriated without a dollar amount.
* Composition of Awards committees to prevent bias:Research insentave award. This is usually men. The previous winners are the people on the committee. The chairs to incuraabe everyone to participate so there is a more versed pool. The last three years six winners have been men. A women won three years ago. We should have some women on this committee. The suggest is the chair would suggest a woman from there department serve on the committee. The committee has some of the same people on this for years. Research and incentive award. This will be discussed at the next executive meeting regarding this committee. Should not call out for volunteer or count on the past winners.
* Executive and Enterprise committee meeting Updates:
* Senate meeting updates: The library on Main campus will be getting rid of a lot of books because this has not been done in over 25 years.
* BOT/BOG updates: A new BOG regulation is coming no expenditure on DEI programs or program trying to make a political/social change. The regulation will have some cut outs, UCF will need to see how this plays out and will affect the college and programs. The impacts of this could be huge for UCF.