**COM Faculty Council Meeting Minutes**

**December 16, 2020**

Called in: Dr.’s Gros, Khaled, Mehta. Zhang, Patel, Kay, Topping, Bradshaw

* Review November 11th meeting minutes: Motion to approve minutes and add to website.

* Metrics for faculty assessment: Faculty feel the language is very vague for the strategic plan. Faculty would like each department Chair to add language that is specific to their department to help with faculty evaluations and assessments. This should also a line with promotion and tenure. Faculty have different amounts of interaction/time teaching student and some none at all. Because of this faculty would like to have other options added as means of evaluation other than just student evaluation. They would like to see a strategic plan to cross with promotion and tenure.
* Executive and Enterprise committee meeting Updates: A new committee has been formed with Dr.’s Cendan, Gibson, Ross to discuss and create a process and policy for faculty, volunteers regarding separation of service line or suspension. The policy with define appropriate steps in place regarding the process and procedure. Once a policy is in place and approved all existing faculty and new hires would receive a copy of the policy. The committee would like to have this done by July to give to the Dean for her review. The budget was discussed. Dr. Peppler will be retiring in June and his position may be divided into two or three positions. The Dean will be dividing his work load among several faculty members until the positions are filled.
* Senate meeting updates: No updates at this time
* BOT/BOG updates: No updates at this time