**COM Faculty Council**

**Meeting Minutes**

**May 15, 2017**

1. Review Meeting Minutes from 4/24/2017: Approved after a couple of modifications and post to website.
2. Diversity and Inclusion Goals:

* Improve generation diversity through optimizing Parental Leave.
* Improve inclusion with Burnett Faculty through schedule assignments. Assess program, retention and failed searches.
* GWIMS is establishing a summer reading group. The group will be reading/discussing The Total Leadership book. Once dates for the group have been established an email with invite will be sent out.
* Professionalism: Currently a faculty professionalism statement is in all new hire packets. Dr. Simms-Cendan will put together a values statement for the website for current faculty.

1. Parental Leave:

* Leave is currently different for clinical versus non clinical faculty. Would like to offer modified work load schedule for clinical.
* Dr. Simms-Cendan will be meeting with Dr. Peppler next week regarding parental leave.

1. Awards Committee Establishment: Please volunteer for the Awards committee/nominate someone. One of the goals is to add some new non monitory award for faculty this year.
2. Update on the Faculty Senate: The Senate is currently in summer phase. They are currently working on filling committee spots for next year.
3. Update on the BoT: No meeting was held in April.
4. Discuss Vice President election: Currently we have one VP serving in the leadership role. The council agreed to continue with the current structure for the upcoming election.