**COM Faculty Council**

**Meeting Minutes**

**January 23, 2016**

1. Approval of minutes from December 12, 2016 meeting: December minutes approved.
2. Update from Board of Trustees: The COM Termination regulation 10.010 Discipline and Termination for cause of Faculty, A&P and staff members has been repealed.
3. Updates from Faculty Senate: UCF needs more lactation areas for faculty/staff and students. Discussion is underway regarding a policy that Employment of relatives cannot be your reporting boss.
4. Update on Faculty Awards Process: The Leadership Committee members met with the Dean regarding more awards. The Dean is in favor of more awards without a monetary reward. A suggestion of creating a Recognition Committee that will consist of two members per department with 2 to 3 years term overlapping. This committee will be consistent with guidelines, structure and accuracy.
5. Status on Grievance Policy: The policy is still under review.
6. Update on Faculty Council Mentoring with Dr. Reshma Jagsi: The event is scheduled for Friday, February 24 in 101 from 12-1P.M. and lunch will be provided. The title is “Optimizing Mentorship to Promote Equity and Success in Academic Medicine”. The invite will be sent out next week to all faculty and non-salary core faculty.