**Meeting Minutes**

**Faculty Council Representative Meeting**

**January 11, 2016**

**4:30 P.M.**

1. Updates on COM Faculty Advocacy Committee and Grievance Policy development.

The representatives agreed to accept the most recent clarifications of Faculty Advocacy Committee policy as part of the faculty By-Laws (see attached document). It was agreed that is distinct from a formal Grievance Policy. Shainoor Laha-Kamali (legal) will be attending the February 15th meeting to discuss options for a COM Grievance Policy in relation to UCF-wide policies currently in effect.

1. Committee appointments/assignments

We will seek updates on current standing committee assignments and upcoming vacancies from Andrea Berry for discussion at the next meeting.

1. Faculty Mentoring

Current faculty mentoring practices from the different departments at COM were discussed. There is no comprehensive or systematic faculty mentoring program at COM, but there are some nascent efforts underway in each department (see attached documents). We will use these as a basis for comparison to faculty mentoring practices at other medical schools at an upcoming meeting.

1. Protected academic time for COM faculty (Dr. Simms-Cendan).

A survey will go out to the faculty with regards to their availability to block time (1 hr monthly) to attend faculty-oriented activities (seminars, guest speakers, CME credit, events, etc.).