COM Faculty Council

Meeting Minutes

August 15, 2016

1.  Grievance policy: After much deliberation the Council has made all the suggested changes to the Grievance Policy. The final proposal will be emailed out for the faculty to review and any feedback is welcome.

2.  Termination & Discipline policy – updates: Faculty Council Leadership, including Drs. Ebert, Simms-Cendan, Gibson, and Fernandez-Valle, reviewed the document and made substantial edits. The original and revised documents were presented to the Dean, Dr. Peppler and Jeannette Schreiber at a meeting on Aug 4, 2016. The Dean and her team were receptive to our concerns and agreed to work with us to revise this regulation and establish a process going forward to ensure that faculty have extensive input into the development of policies and regulations that directly affect them. The legal department is currently reviewing the policy with the changes. More information will follow at the next meeting.

3.  Upcoming transition of positions - thanks to Dr. Diane Davey for her service!: Starting September 1, our new officers will begin serving their term. Dr. Judith Simms-Cendan, COM Faculty Council President, Dr. Cristina Fernandez-Valle, COM Faculty Vice-President, Dr. Steven Ebert, COM Faculty Council Immediate Past-President.

4.  Annual meeting: The Faculty Council annual meeting is scheduled for Monday, September 26 at 4 P.M. in room 101. The Dean will give up dates on the college and discuss topics from the Survey that was sent out for the faculty’s feedback. There will be a small reception following the meeting.

5.  Women in Medicine Series proposal/discussion (Dr. Fernandez-Valle). Dr. Fernandez-Valle would be the moderator for the book club and discussion sessions and Angie Griffin would facilitate meetings and speaker sessions. The session will take place monthly and will be open to all faculty.

6.  Other? Faculty Council Meetings will continue taking place on Monday afternoons.