**COM Faculty Council Meeting Minutes**

**October 13, 2021**

Called in: Dr.’s Khaled, Zhang, Patel, Self, Lambert, Kay, Dow, Bradshaw, Del Toro, Mehta and Mrs. Dexter

* Review Minutes from last meeting: Motion to approve meeting minutes and add to website.
* F/U Separation Agreement & Appointment of a new assistant Dean in student affairs: Student affairs had two open positions. The position was appointed, this position is still the same just a different tittle. Going forward faculty would like a protocol for positions. Creating a path that is very transparent for assistant and associate Dean positions.
* Peer evaluations to supplement student teaching evaluations: Discussed if faculty would be interested in peer evaluation for their personal use of development. This could be helpful tool if faculty received a negative student evaluation. The issue could be that the faculty may be a good teacher but gave a difficult exam, so the students gave a negative evaluation based on the exam. The evaluation could be used to share with their chair and would be helpful with promotion and tenure process. The feedback is that this process was tried once before but had a lot of challenges. However, faculty would be interest in collecting data to help them with actional items that would be helpful in changing teaching techniques. Faculty would be open to this type of evaluation if they would be given direction as how to help with negative feedback and suggestions how to improve. There is interest in moving forward to develop a new peer evaluation with a process of evaluation that will have a process for each type of teaching.

* CME Funds: The funds were not rolled over last year or this year. The Leadership and members would like to see Burnett Faculty have some access to CME funds. Burnett faculty currently use their Grant money for travel related to their research. However, these funds cannot be used for membership, dues, or development. The leadership will advocate for getting Burnett faculty access to some type of funds. Suggestion options, the Burnett Chair be given a certain dollar amount. This would allow faculty to reach out to the Chair for approval for access to the funds based on need.
* Discussion: UCF Health has lost almost all their schedulers and nurses do to outsourcing to a third-party company. Based on this change it would save UCF Health money. The third-party company would offer the health insurance and benefits for physicians and staff. The insurance deductible is outragrous and staff are frustrated, and many have left. Causing a large staff shortage and the clinic is having a hard time finding help to replace all the staff that has left. The pay is not comparable to other companies. The loss of staff is causing physicians to lessen the number of patients they can see without enough MA and nurses. Patients are very upset with lack of appointments and returned call and wait times to be seen. The library needs to be made aware of the changes regarding access for the undergraduates’ access for the library along with the security desk.
* Executive and Enterprise committee meeting Updates: Dr. Lambert will bring up the library access at the next enterprise meeting. To get a clear agreement of who has access to the library and make the security desk aware of the new change.
* Senate meeting updates: Strategic planning is underway Faculty need to get their voice in. Exit interviews for faculty/staff.
* BOT/BOG updates: Legislation will be putting together a regulation regarding international travel.