**COM Faculty Council Meeting Minutes**

**October 14, 2020**

Called in: Dr.’s Gros, Khaled, Dill, Mehta, Patel, Self, Topping, King, Bradshaw, Wencai

* Review September 9th meeting minutes: Motion to approve minutes and add to website.
* Discuss remaining issues with the MD agreements (Dr. Gros): At the meeting, none of the faculty spoke up regarding the 3% salary withheld per quarter. The 3% will be held back every quart to see if the physician hit there matrick goal. If the goal is achieved, the physician will receive the 3% withheld back in there paycheck. This will eventual affect all non-clinical faculty.
* Thoughts on the Faculty Council Annual meeting and next steps: COVID 19 restrictions has caused the Cancer Center to hold off on leasing out office space. Because of this Orange County has extended the loan payment for the Cancer Center. The discussion on the budget was very helpful since there has been many budget cuts. Faculty moral is down; FC suggest having an open forum for just faculty in December and in the spring.
* Executive and Enterprise Updates: Dr. Peppler will be retiring in June 2021. Discussion on Strategic planning and bench marks. A new task force is in the process of being established to protect faculty from being let go/fired. Faculty council recommends a faculty member should serve on this task force. The new websites are up and running. A brief discussion on how a faculty member gets a window office.
* Senate Updates: One major topic of discussion was the differences between benefits and salary for Out of Unit and In Unit faculty. The library has an 8% budget cut. The Medical subscriptions are being looked at which make up a large percentage of the library’s funds. The library is hoping to cancel some subscriptions that are not being used.
* BOT Updates: No updates